

**BARBARA K. BYERS**

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EDUCATION

- 1975                      Master of Arts in Rehabilitation Counseling  
University of Alabama
- 1973                      Bachelor of Science in Psychology  
University of Alabama
- 1987 – 1991              Graduate Psychology Courses (12 semester hours)  
Old Dominion University

PROFESSIONAL LICENSURE AND CERTIFICATIONS

- ◆ Licensed Professional Counselor #1904 (April 1993 to present)  
Commonwealth of Virginia  
Department of Health Professions  
Board of Professional Counselors
- ◆ Licensed Professional Counselor #1040 (July 1995 to present)  
State of North Carolina  
North Carolina Board of Licensed Professional Counselors  
Raleigh, North Carolina
- ◆ Certified Rehabilitation Counselor #2362 (1982 to present)  
Commission on Rehabilitation Counselor Certification
- ◆ Certified Vocational Evaluation Specialist #2362 (1983 to present)  
Commission on Certification of Work Adjustment and Vocational Evaluation  
Specialists
- ◆ Certified Rehabilitation Counselor #05-06 (1983 to present)  
U.S. Department of Labor  
Office of Workers Compensation Programs
- ◆ Certified Case Manager #2362 (November 1993 to present)  
Commission for Case Management Certification
- ◆ Certified Rehabilitation Provider #185 (September 1994 to present)  
Commonwealth of Virginia, Department of Health Professions

PROFESSIONAL EXPERIENCE

January 1989  
to  
Present

Certified Rehabilitation Counselor  
President  
Atlantic Vocational Services, Inc.  
Portsmouth, Virginia

Duties include:

- Provision of case management and vocational rehabilitation counseling services to injured workers including job placement
- Provision of vocational evaluation and testing services
- Evaluation of wage earning capacity and vocational expert testimony
- Personnel management and administrative duties

October 1997  
To  
Present

Vocational Expert  
Social Security Administration  
Office of Disability Adjudication and Review

Duties include:

- Provision of expert vocational testimony in Administrative Law Judge hearings for the Social Security Administration

1993-1998  
and  
October 2000  
To present

Impartial Hearing Officer  
Commonwealth of Virginia  
Department of Rehabilitative Services

Duties include:

Conducting hearings to resolve differing positions between consumers and agency counselors regarding services. Recording the fair hearing proceeding and issuing a written report containing the decision and grounds for the decision.

August 1988  
to  
December 1988

Certified Rehabilitation Counselor  
Self-Employed  
Portsmouth, Rhode Island

Duties included:

- Provision of vocational rehabilitation services to injured workers referred by the Department of Labor, Office of Workers Compensation Programs, Boston, Massachusetts. Services include vocational counseling, job development, and job placement.

September 1987  
to  
July 1988

Director of Clinical Services  
Comprehensive Medical Rehabilitation Center  
Chesapeake, Virginia

Duties included:

- Supervision of an interdisciplinary clinical treatment team providing comprehensive rehabilitation services to injured persons. Personnel management including staff recruitment, hiring, orientation and employee reviews
- Budget planning and projection
- Program development and expansion including coordinating the start up of a head injury treatment program
- Supervision of quality service delivery to clinic clients
- Documentation and reporting of treatment results
- Liaison between referring physicians, rehabilitation counselors and nurses, employers and the treatment team
- Provision of vocational counseling, testing and evaluation services to injured persons
- Provision of case management services to Department of Labor referrals

October 1986  
to  
September 1987

Rehabilitation Coordinator  
Comprehensive Medical Rehabilitation Center  
Chesapeake, Virginia

Coordination of all vocational rehabilitation services for each Center client including:

- Initial vocational assessment of new clients
- Development of a vocational rehabilitation plan
- Liaison between clients, employers and vocational rehabilitation agencies
- Development and supervision of work hardening programs and job seeking skills classes
- Administration, scoring and interpretation of vocational and psychometric tests and work samples, including computerized testing
- Job analysis and job description development
- Coordination of job placement follow-up services
- Case management services including job analysis and job modification; vocational counseling and exploration; job placement; medical management; labor market surveys
- Vocational expert testimony

January 1986  
to  
September 1986

Rehabilitation Consultant  
OccuSystems, Inc.  
Chesapeake, Virginia

As a part-time Rehabilitation Consultant, I provided vocational rehabilitation services to workers' compensation recipients, including medical management, vocational counseling, job analysis and job placement.

1982  
to  
1984

Vocational Consultant  
Crawford Rehabilitation Services, Inc.  
Norfolk, Virginia

As a vocational consultant, I worked with industrially injured persons, providing services designed to assist them in returning to employment. Services included vocational testing and evaluation, job analysis, job modification, vocational and motivational counseling, job placement, labor market surveys, vocational expert testimony and job seeking skills training.

1980  
to  
1982

Vocational Evaluator  
South Carolina Vocational Rehabilitation  
Department  
Columbia, South Carolina

As a Vocational Evaluator at a drug and alcohol treatment center, I administered and interpreted psychometric and vocational tests to assist clients in determining job placement goals. I was a member of a treatment team, which determined the course of rehabilitation for residents of the center. I also coordinated personal, social adjustment, and job skills training classes.

1976  
to  
1980

Vocational Evaluator  
South Carolina Vocational Rehabilitation Department  
Aiken, South Carolina

As the Senior Evaluator at the CETA Assessment Center, I was responsible for budget projection, administration, and coordination of services to clients referred by the State Employment Commission. I was in charge of psychometric and vocational evaluation of CETA participants and chaired an inter-agency committee, which determined training and placement goals for clients. I also trained evaluators from across the state in the use of the JEVS Work Sample System.

1975  
to  
1976

Rehabilitation Counselor  
South Carolina Vocational Rehabilitation Department  
Aiken, South Carolina

I developed a Family Court Project caseload and developed special services for the rehabilitation of emotionally disturbed youth referred by the Aiken County Family Court. Duties included counseling, evaluation, personal and social adjustment services and job placement resulting in treatment recommendations to the Court.

PROFESSIONAL ASSOCIATION MEMBERSHIPS

- ◆ Executive Board Member, Virginia Association of Rehabilitation Professionals
  - Treasurer 1994 to 2000, 2003 to 2011
  - President Elect May 2000
  - Virginia Rehabilitation Professional of the Year 2000
  - President May 2001-May 2002
  - Past President May 2002-May 2003
  - Chair, Philanthropic Committee, 2012 to present
  
- ◆ International Association of Rehabilitation Professionals
  - Treasurer June 2013 to present
  - Chair Forensic Section Board 2012 to June 2013
  - Chair Elect Forensic Section Board 2011 to 2012
  - Co-Chair Forensic Section Board 2009 to 2010
  - Forensic Section Executive Board Member 2010 to June 2013
  - Standards Compliance Review Board 2000-2004, 2010 to 2012
  - Interim Treasurer, November 2012 to June 2013

COMMUNITY SERVICE

- ◆ Chesapeake Community Services Board
  - 1995 to 2001      Executive Board Member
  - 1/99 to 12/00      Chairman of the Board
  
- ◆ Goodwill Industries of Hampton Roads, Inc.
  - Executive Board Member
  - October 2001 to January 2006
  
- ◆ Portsmouth Museums and Fine Arts Commission
  - Commissioner April 2003 to October 2008
  - Secretary 2004-2005 and 2006-2007
  - Vice Chairman 2005-2006